

 prysmian  
Placement Opportunities





# Who are we?

## **Prysmian**

For more than 140 years, our company has been leading the industry of high-technology cables and systems for energy and telecommunications.

Prysmian is the global leader in the energy and telecom cable systems industry. Innovation and technology are part of our daily lives. The combination of our global presence in cable research, development, manufacture, and innovation allows us to remain pioneers in the market.

Globally, we are present in 50 countries, 108 factories, 26 R&D centres and around 29,000 employees, with a strategic position that allows us to serve emerging markets.

## **Prysmian in the UK**

With over 100 years of history in the UK, we have an established headquarters in Eastleigh near Southampton, and additional manufacturing sites in Wrexham and Aberdare to help better serve our UK and export markets and a further site in Middlesbrough. Prysmian supplies cables and systems to a wide range of customers in the UK, including utilities, telecoms operators, and the construction industry. Some of our customers we sell to include BT, Screwfix, B&Q and more.



**Buildings  
made safer  
with Prysmian**

**UK  
Sites**

**Silverstone**



**Sir Chris Hoy**



**Middlesbrough**



**The Shard**

**Wrexham**



**Media City**

**Bishopstoke**



**SeaCity**

**Aberdare**







**Find**



**YOUR**



**ROLE**



# Who are you?

We know our people are the key to our success and therefore we are constantly looking for new and future talent. We are therefore proud to offer the year in industry scheme for students.

All our placement opportunities are 12 months long and include a two week handover/training period led by the previous student. We have lots of roles in Finance and Purchasing, Engineering and Commercial.

Our student placement scheme offers fantastic opportunities for undergraduates in an array of different business areas. You will be given the opportunity to gain hands on experience in the business where you will be able to make a real impact.

Who are you:

- Be curious and willing to embrace new challenges
- Be a team player and learn from colleagues with diverse experience and backgrounds
- Be proactive and contribute with new ideas
- Be passionate and committed to creating a more sustainable and digitalised future
- Be interested in an industrial reality.

Requirements:

- In relevant undergraduate course
- Just completed your second year
- Have the right to work in UK



# **Finance and Purchasing**

# Finance

Prysmian Group are pleased to offer a 12-month placement position within the UK Finance Department.

As a finance student, you will receive first-hand experience on what it is like to work in a dynamic team within an active market.

In this role, you will:

- Provide support to the HV Controller regarding the contract review process
- Produce monthly installation timesheets and equipment postings
- Assist in monthly management accounts, journal posting and results analysis
- Aid with balance sheet reconciliations and other reporting requirements
- Provide support to all areas of finance on ad-hoc projects

As the year progresses you are given the opportunity to increase responsibility and autonomy to gain the most from your placement year.

I've gained useful knowledge about corporate finance, financial analysis, and strategic decision-making in a real-world business environment by joining Prysmian Group for my finance placement. My practical financial abilities and comprehension have improved because of my involvement in responsibilities like forecasting, financial reporting, and budgeting. My perspective has expanded by being exposed to the complexity of international marketplaces and industry-specific difficulties. Even though my time here has only been brief, I have cherished every minute of it since everyone in my department has been so welcoming and supportive. This placement has really given me the opportunity to get a well-rounded education, fusing finance knowledge with personal growth, and assisting me in being a competent and flexible person in the workplace.

Aaliyah Adeleya





# Purchasing

Prysmian Group are pleased to offer a 12-month placement position with our UK Purchasing Department.

As a purchasing student, you will work closely with both internal departments and our external suppliers. You will be given real responsibility allowing you to gain first-hand experience and make a real impact during your time at Prysmian Group.

Working within the Purchasing team you will:

- Manage the purchasing process using the B2B system, contribute towards internal customer satisfaction by working to improve the effectiveness and efficiency of the purchase order process
- Manage the supplier evaluation database and supplier approval process,
- Support the wider purchasing team with a range of current and future projects

As the year progresses you are given the opportunity to increase responsibility and autonomy to gain the most from your placement year.

During my time as a placement student so far in the role of Purchasing Assistant Non Raw Materials at Prysmian, my experience has been both challenging and rewarding. I've had the opportunity to work with SAP, a widely used procurement software, to manage purchase orders as well as creating and updating vendors. This experience has honed my technical skills and provided a practical understanding of how a role in a procurement department would work.

Since joining Prysmian Group in June, I have been learning about Purchasing and its importance in ensuring efficiency in businesses, by being involved in day-to-day activities that have allowed me to develop my understanding of the purchasing process as a whole

Connor Donoghue





The image shows an offshore wind farm with several white wind turbines in a line across a blue sea under a clear sky. A large, semi-transparent circular graphic is overlaid on the left side, transitioning from light green at the top to bright blue at the bottom. The word "Engineering" is written in a bold, dark blue font across the center of the image, partially overlapping the circular graphic and the sea.

# Engineering

# CAD Design Test Engineer – Components

Prysmian Group are pleased to offer a 12-month placement position as a CAD Design Test Engineer within the Components Business.

The Components Business sits in the Energy sector and designs, manufactures, and supplies state-of-the-art low and medium-voltage cable accessories that enable customers' installation requirements. Products we supply hold, join, terminate, and protect our customer's vital cable assets.

This role will allow the successful candidate to work as part of our UK R&D team and experience the dynamics of a busy technical engineering environment.

As a CAD Design Test Engineer, you will be working as an integral part of the team to help it achieve its objectives of product design and testing and provide manufacturing and customer support.

- You will undertake design activities using our state-of-the-art 3D CAD system and our in-house 3D rapid prototype equipment
- Manage the production of prototypes using in-house manufacturing or external suppliers
- Undertake FEA analysis and prototype testing of new products through the design process
- Build and manage product type tests to British and international standards of new and existing products within the laboratory in Wrexham and external test houses

This position will give you first-hand experience and allow you to have a real impact. There will also be opportunities to gain first-hand experience of project review meetings, some including external customers.

Working at Prysmian has allowed me to learn a lot from those with years of experience. From understanding how to design for manufacture to testing to the required quality and performance standards, the role has been incredibly varied. I have greatly enjoyed the dynamic nature of my work with a healthy mix between lab work and CAD design ensuring that I can nicely spread out my day. Working and collaborating on various real-world projects with the members of the team has further supported my development and learning, allowing for a very open and comfortable working environment.

Charles Balacombe





# Civil Engineering Design

Prysmian Group are pleased to offer a 12-month placement within the Utilities Engineering Design Team.

The Utilities Engineering Design Team forms part of our High Voltage Business, which provides customers with a diverse range of services, from the supply of cable to the provision of jointing services to full turn-key installation projects. This role will work closely with internal customers, including the bid team, projects, and Energy Network Solutions (maintenance and repairs) teams. The Design Team are responsible for developing effective, cost-efficient designs for High Voltage Cable systems.

The role will cover civil engineering aspects of designs of high voltage cable installation tenders/projects, including:

- Supporting Project Engineers and Project Managers to develop engineering solutions,
- Developing CAD models/drawings including route plans, excavation works, installation layouts and structural designs,
- Installation design calculations using design templates,
- Producing Bills of Quantities for individual projects,
- Writing up reports for design reviews, tenders and investigations and much more.

You will be involved in real projects in real situations, contributing to the success of the business and by the end of the placement you will have gained a high level of knowledge and experience to help you progress as an engineer (Full training will be provided on industry-specific design methods and terminology etc).

The role will be predominantly office but there will be opportunities to visit the site to gain hands-on experience on projects.

My time at the High Voltage Installation department in Prysmian Group has been a rewarding journey. I've gained invaluable insights into the intricate details of high voltage systems, which has significantly broadened my perspective as a Civil Engineer. The practical experience has complemented my theoretical knowledge, making me appreciate the importance of hands-on learning in our field. For those contemplating this role, it's a wonderful blend of challenges and accomplishments that will enrich your professional growth."

Kelvin Orivoh



# Resin

Prysmian Group are pleased to offer a 12-month placement within our Components Business.

The Components business sits in the Energy sector and designs, manufactures, and supplies state-of-the-art low and medium-voltage cable accessories that enable customers' installation requirements. Products we supply hold, join, terminate, and protect our customer's vital cable assets.

This role will give the opportunity to work as part of our UK R&D team and experience the dynamics of a busy technical engineering environment. Working within the Resin R&D team you will design, test, and support a diverse range of resin encapsulation materials used in low and medium-voltage cable accessories. The position will focus on polymer science related to resin-type materials used in cable accessories. However, as part of a multi-disciplinary team, the position will provide you with a broad materials background, together with an appreciation of cable accessory design, materials, and testing.

Typical responsibilities include:

- Undertaking and supporting projects to evaluate new and/or alternative materials to enhance technical performance of existing resin formulations
- Building knowledge of Prysmian's cold pour resin technologies to support the current manufacturing processes
- Work as an integral part of the team to help it achieve its objectives in terms of new product development in the field of cold curing resin systems for cable joint encapsulation and other related products
- Undertake projects for the development of resin formulations for new applications
- Prepare and undertake test programmes associated with existing or new products including bench-marking of Prysmian and competitor products to identify cost

In aid of your personal development, we will assign a PhD qualified engineer as a mentor, who will provide support and advice whilst overseeing your progress.

I'm 2 months into my placement year at Prysmian, and the experience I have gained so far is something staying at university couldn't offer. I have had the opportunity to work on several projects independently and as a team. I'm always learning something new, and I get to develop skills that will be useful in my future career.

Frazer Worthington





# Process Engineer

Prysmian Group are pleased to offer a 12-month placement as a Process Engineer within our Energy Cables Business Unit.

Working as part of the Process Engineering team, you will be given practical hands-on experience from day one. You will gain a great insight into the industry whilst developing your theoretical and practical skills.

In aid of your personal development and in helping you achieve your full potential, we will assign an experienced Process Engineer as a mentor, who will provide support and advice whilst overseeing your progress.

There are a multitude of tasks and duties that you will undertake within the role, many of which will incorporate teamwork and interdepartmental communication.

These tasks include:

- Undertaking various individual projects and assisting in project team management
- Conducting mechanical and material tests individually or in teams within the factory and laboratory
- Implementing, developing, and maintaining processes
- Working with the company's internal IT system and software packages and much more.

In my role as a Process Engineer, Prysmian has allowed me to develop so much practical knowledge through allowing me to be truly involved on the plant. From on your feet troubleshooting to designing long term improvements that you are given the freedom and guidance to implement yourself. This placement has solidified and broadened my fundamental engineering ability in a way that cannot be overstated. It has been a thoroughly enjoyable and great learning experience.'

Omar Elhenawy





**Commercial**



# Marketing

Prysmian Group are pleased to offer a 12-month placement position within the UK Marketing Department. The marketing team works internally alongside our business units to build strategy and communicate to the market.

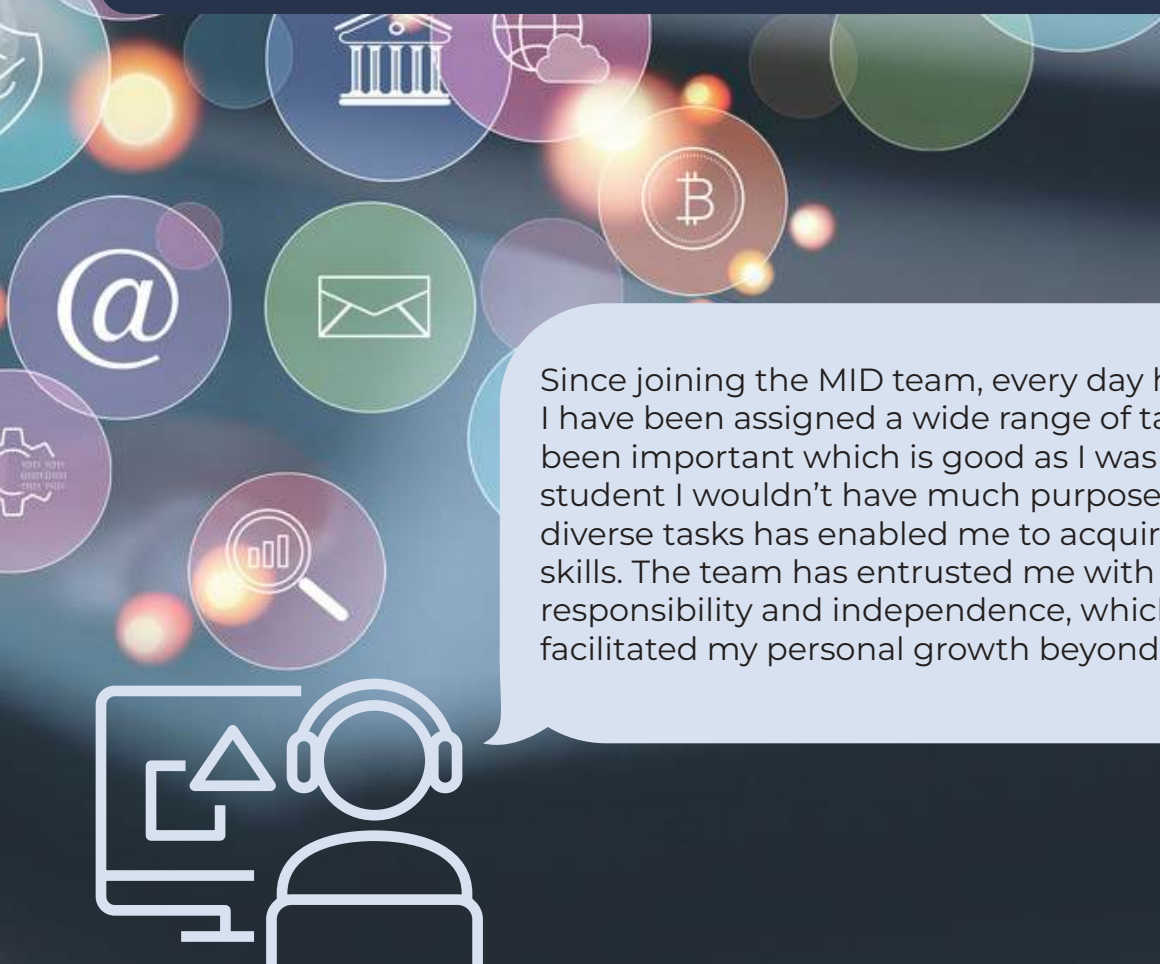
The UK marketing department is responsible for the communication of Prysmian Groups products and offerings in alignment with the brand, leveraging upon both print and digital tools and communication methods.

As a marketing placement student, you will work as part of the marketing department to make a real impact and gain first-hand experience during your time at Prysmian Group. Every day is different and varied.

You will oversee a wide range of different projects including:

- The design of brochures and magazines
- Product literature
- Webpage design
- Promotional merchandise
- Market research and analysis

As the year progresses you are given the opportunity to increase responsibility and autonomy to gain the most from your placement year.



Since joining the MID team, every day has been unique. I have been assigned a wide range of tasks, each has been important which is good as I was worried as a student I wouldn't have much purpose. Engaging in diverse tasks has enabled me to acquire a lots of new skills. The team has entrusted me with substantial responsibility and independence, which has greatly facilitated my personal growth beyond university.

Kirstie Gray

# Customer Care

At Prysmian Group we have an opportunity for highly motivated undergraduates to join the Customer Care team at our Bishopstoke site.

As part of the Customer Care team, we welcome enthusiasm and innovation to improve and increase efficiency and maximise sales. As you develop throughout the year you are given the opportunity to increase autonomy and responsibility.

In customer care, you will work as part of a dynamic sales team where you are able to share your innovative ideas to improve and increase both efficiency and sales.

A typical day includes:

- Providing excellent customer service to our customers
- Coordinating sales orders
- Liaising with the customer to provide quotations
- Producing customer reports
- Coordinating internally with different departments to ensure that orders are delivered on time and efficiently.

As you develop throughout the year you are given the opportunity to increase autonomy and responsibility.

My role is a sales coordinator. I have been at my placement for almost a month now and have already learned so much. Everyday I am learning a range of new skills which I can see being useful when I go back to university and after I graduate. As I am learning new things at placement, I can make clear links between them and modules I have studied before starting my new job role. Not only have I been gaining valuable work experience but also developed my communication skills whilst communicating with customers and the rest of the customer care team daily and organization/time management skills as I navigate my way through tasks and requests sent to me by customers. Everyone in my department has been really welcoming and helpful which made coming into the office a lot easier, especially as I have never worked in an office setting before.

Kara Palka

I have learnt a lot in the first few months of my placement that have developed on my skills gained at university which will help me in the future.

I have built on communication skills by interacting with different customers daily. And I have been given responsibility to take on my own tasks independently within a supportive environment learning a range of skills useful to my future career.

Hazel Parke





# Commercial/Marketing

Prysmian Group are pleased to offer a 12-month placement as a commercial/marketing coordinator within the components business.

The Components business sits in the Energy sector and designs manufactures and supplies state-of-the-art low and medium-voltage cable accessories that enable customers' installation requirements. Products we supply hold, join, terminate, and protect our customer's vital cable assets. This role will give the successful candidate the opportunity to work as a part of our UK commercial team and experience the dynamics of a busy commercial environment.

As the commercial/marketing coordinator, you will have the opportunity to gain experience in a busy commercial environment supporting our customers, both in the UK and internationally, through our sales teams.

Responsibilities include:

- Preparation of customer quotations and tenders
- Supporting the commercial team on sales and business analysis to determine the tactics and strategy to be employed for winning bids
- Compiling market analysis data via the weekly reporting structure
- Collating market intelligence from tender follow-up questionnaires
- Responsibility for the maintenance of the Bicon Components website ([www.biconcomponents.co.uk](http://www.biconcomponents.co.uk))
- Managing the process to produce company literature for the components business

No two days are the same at Prysmian. In the 6 weeks I have been here, I have learnt so much and gained so many valuable skills from this placement in a short space of time. My role here at Prysmian gives me the chance to connect with new people all over the global as well as help me to further my understanding of business and marketing in professional setting. The skills that I have learnt in so far will not only help me with the rest of my degree, but they will also help with my future. I have enjoyed my time here so far and can't wait for the rest here at Prysmian, especially in such a great working environment and supportive team.

Panashe Madhlambudzi



# Power Distribution Commercial

Prysmian Group are pleased to offer a 12-month Commercial Placement within our Power Distribution business.

Power Distribution is responsible for the supply of products and services for our energy, rail, and renewables industries. You will alongside the rest of the Power and Distribution commercial team drive sales. You will have direct customer contact as we aim to develop customer relationships with major UK clients

You will be given hands-on experience where you can make a real impact.

As a commercial placement, you will:

- Maintain regular contact with customers to establish strong relationships
- Prepare quotations and tenders
- Collate market intelligence
- Support the Key Account Managers,
- Help coordinate brochures/exhibitions

Despite only being 1 month into my placement at the Prysmian group I am loving it, and excited for what the rest of my yearlong placement will hold. I have already been involved in the quotation process for multi-million pound projects, having daily interactions with customers and colleagues starting to build lasting professional relationships. This opportunity has already allowed me to take on real responsibility providing invaluable real-world experience for a multinational business. With the support of the Power Distribution team, this placement will aid my professional development, helping me to prepare for my final year at University and further into my career.

Joseph Tyne





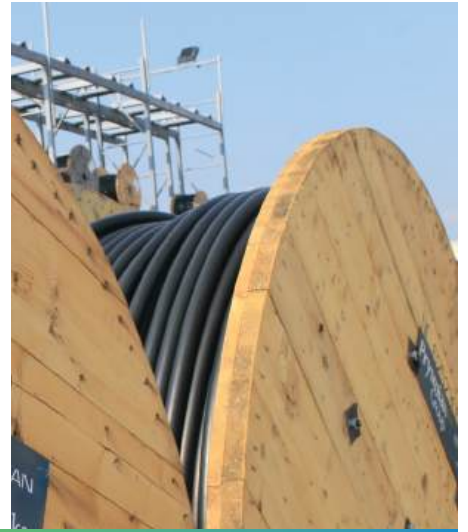
# Recruitment Process



## Visit our Job

Applications for placement positions open in January.

For more information please visit our website: [uk.prysmiangroup.com](http://uk.prysmiangroup.com)



The world leader in the energy and telecom cables and systems industry.

